THE FORMULA FOR TRANSFORMATION

You want a leadership team that can carry the strategy without you.
Here's how we help you build one and why it lasts.

The power is in TRANSFORMATION, not just information.

You've previously invested in leadership development that inspired your team, but they forgot the information a few weeks later. Good information wasn't enough.

Your vision deserves more than that.

Information alone gave your leaders something to think about. But **TRANSFORMATION** gives them ridiculously practical tools that make collaborating easier and leading more effective. How can your team experience **TRANSFORMATION** that lasts?

TRANSFORMATION =

CONTENT + **COMMITMENT** + **COMMUNITY**

Tools your leaders use every day.

Move beyond ideas to ridiculously practical tools that help your team members deal with the seven issues behind 95% of the challenges they face. Every session trains your team in new tools that build on each other.

Every tool becomes a promise.

Your leaders don't leave with only notes. Each one names a specific commitment tied to the tools we just taught, shares it with the team, and reports on progress before the next session.

Your leaders become partners instead of rivals.

Your leaders train side by side, have the conversations they've avoided, and destroy the silos they've built. They become partners who want each other to win.

2.5×

EXPECTED VALUATION, INSIDE TWO YEARS

A leadership team with strong personalities, hardened silos, and major conflicts. They learned the tools, made commitments to each other out loud, and started leading as one team.

> *"I've known a lot of 'leadership experts' in my life. You all are the first ones I will listen to.*
>
> a leader who walked in skeptical on day one



Dr. Garland Vance & Dorothy Wood Vance

More than 25 years developing leadership teams. Authors of the *Unleashed Leadership* series. *HR Tech Outlook* Top Leadership Development Company.

Find out where your team stands. Take the Leadership Gap Assessment.

advanceleadership.live

AdVance Leadership
Leadership Unleashed